

**CAPACITY BUILDING ACTION PLAN FOR SELF-EMPLOYMENT:
FOR SHGS AND INDIVIDUALS UNDER BADP/BRGF**



**GOVERNMENT OF TRIPURA
O/OP DM & COLLECTOR, DHALAI
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1. A brief socio-economic profile of Dhalai District:

Socio-economically Dhalai is the most backward District of Tripura. It is almost completely rural and largely hilly and forested. Due to near total absence of industries and service sector, almost the entire population of the District is dependent on agriculture and allied activities for their livelihood. The strengths of the district are its conducive climate, well spread & adequate rainfall, high literacy rate and strategic location of the district, being well connected by National Highway(NH-44). The main factors for poverty and backwardness are

- Lack of skilled manpower
- Lack of sustainable self-employment ventures
- Lack of stable economic activities
- Poor marketing facilities
- Lack of industries and service sector

2. An Analysis of past efforts for skill development:

Previous initiatives under Border Area Development Programme (BADP) involving private agencies have focused upon training as security guards, hospitality sector etc. An analysis of outcome of these efforts shows that these initiatives were completely disconnected from socio-economic ground realities of the District and the state. Almost all of those trained had to migrate to big metropolitan cities like Hyderabad, Bengaluru and New Delhi only to realize that a monthly salary of five to ten thousand rupees in those cities is barely enough for survival apart from depriving them of family and community support to fall back upon. Many of such persons have denied to join & the few who joined have returned back due to this reason and are again back to their old sources of livelihood.

Thus an approach towards capacity building and skill development in areas with potential of self-employment keeping in view socio-economic realities of Dhalai District is needed.

3. Ongoing/Planned Development Projects in Dhalai:

Following projects are in progress/planned in the District:-

- a. About 20,000 Individual Household Latrines (IHHLs) will be constructed through SBM(G) & MGNREGA in next two years
- b. 25 no. Brooder Houses each with capacity of 2000 chicks will be constructed through in the year 2015-16 through MGNREGA
- c. 25 no. Mushroom cultivating units with a capacity of 300 spawns each under BADP/BRGF
- d. 50 Vermi-composting units with each unit consisting of two pits costing Rs. 100,000/- per unit is under construction under SBM(G)

4. Potential fields of Capacity Building for Self-Employment:

Keeping in view the needs, demand and sustainability, following areas have been identified for skill development and capacity building in Dhalai District (nature of beneficiary in brackets):

- a. Mason (Individual males)
- b. Plumbing (Individual males)
- c. Mushroom cultivation (Women SHGs)
- d. Brooder House Operation & Maintenance (Women SHGs)
- e. Vermi-composting (Women SHGs)
- f. Tailoring (Individual females)
- g. Electrical House wiring (Individual males)

5. Use of Expertise available with various Government Departments:

Expertise available with various government departments will be used for training. In addition to providing practical inputs based on local ground realities, this approach will also avoid procedural and financial complications arising out of hiring a private agencies. The list of trainer departments is as follows:

Sl. No.	Department	Trade/skill
1	RD, Dhalai	Mason, Plumbing
2	Krishivigyan Kendra (a body under Indian	Mushroom cultivation

	Council of Agricultural Research) , Salema	
3	ARDD, Dhalai	Brooder House operation & Maintenance
4	Horticulture, Dhalai	Vermi-composting
5	Nehru Yuva Kendra (a body under Ministry of Skill Development, Entrepreneurship and Youth Affairs & Sports, Govt. of India	Tailoring /Electrical House wiring

6. Post –training avenues : Sustainability of outcomes:

Sl No.	Trade/Skill	Post-training Avenues
1.	Mason, Plumbing	There is a huge demand and at the same time, shortage of trained masons and plumbers for various construction works undertaken by Government departments under schemes like MGNREGA, Swachh Bharat Mission(Gramin), BRGF, BADP etc. It was most recently felt during construction of about 2000 individual Household latrines under SBM(G)in Dhalai district. Trained masons/plumbers can be absorbed in these works and can also work for private constructions.
2.	Brooder house Operation and Maintenance	Training in poultry rearing shall be provided to women SHGs under NRLM. They will be absorbed in the Brooder houses constructed under MGNREGA and have incomes up to Rs.20,000/- per month per SHG.
3.	Mushroom Cultivation	Weather in Dhalai is conducive to mushroom cultivation. Mushrooms have huge demand in local market and a 300 capacity mushroom cultivation unit run by a 10 member women SHG can potentially fetch an income of up to Rs.4,000-5,000 per member.

4.	Tailoring/Electrical house wiring	Individuals will be trained for self-employment
5.	Vermi-composting	SHGs under NRLM will be trained for operating vermi-composting units provided to them under SLWM (Social & Liquid Waste Management) component of Swachh Bharat Mission (Gramin). An assurance to procure the product for plantations under MGNREGA, other agriculture/horticulture schemes will be given.

7. Post Training Support

Depending on the trade/skills, various kinds of post training support will be provided.

Trade/Skills	Beneficiary	Nature of Support
Mason, Plumbing	Individual	Free tool kit; absorption in implementation of construction under various government schemes.
Mushroom Cultivation	Collective (only women SHG)	Raw materials; construction of structure for mushroom cultivation; technical support and market linkage
Vermi-compost	Collective (only women SHG)	Construction of vermin-compost unit; technical support and buyback of products for use in RD/agriculture/Horticulture schemes.
Brooder house	Collective (only women SHG)	Raw materials; construction of brooder house; technical support & market linkage
Tailoring/ Electrical house wiring	Individual	Tailoring machine

8. Selection of Trainees:

Training in Mushroom cultivation, brooder house operation and maintenance and vermi-composting will be given only to women SHGs registered under NRLM. Masonry, plumbing and tailoring training will be imparted to individuals.

Trainees will be selected by GP/VC resolution by giving priority to BPL, SC, ST families, single/destitute women and other persons who have not previously received benefits from other government schemes.

9. Calculation of the Fund Requirement (Rs.):

Sl No	Trade/Skill	No. of Trainees	Training Cost per Individual/SHG	Post-training Support per Individual/SHG		Total Cost per Individual/SHG	Fund Requirement
				Raw material/Equipment	Construction		
1	Mason	50	1,775	600	NIL	2375	1,18,750
2	Plumbing	30	1,775	600	NIL	2375	71,250
3	Mushroom Cultivation	250 (25 SHGs)	4,000	NIL	50,000	54,000	13,50,000
4	Brooder House	250 (25 SHGs)	20,000	45,000	MGNREG A	65,000	16,25,000
5	Tailoring	30	3,300	6700	NIL	10,000	3,00,000
6	Electrical wiring	30	3,300	6700	NIL	10,000	3,00,000

7	Vermi-composting	250 (25 SHGs)	4000	NIL	SBM(G)	4,000	1,00,000
	TOTAL	890					38,65,000/-

Rs. Thirty Eight Lakhs & Sixty Five thousand only
